



22nd Annual Charting Your Own Course Career Conference (CYOC)

Deliberate Investment in Each Other

THURSDAY, DECEMBER 8, 2022

6:30pm

MEN'S PRE-CONFERENCE RECEPTION AND DINNER

WOMEN'S PRE-CONFERENCE RECEPTION AND DINNER

FRIDAY, DECEMBER 9, 2022

CYOC FITNESS AND WELLNESS

7:30 -8:15am

Yoga class with Luisanna

9:30am – 12:30pm

Men's Pre-Conference

Session I – A Letter to My Younger Self: Finding Trust, Love, and Focus

In this session, each speaker will share and discuss his letter to his younger self, on topics to include:

... *Finding Confidence*

...*Building Trust*

...*Finding Love*

...*Wasting time on the Unimportant*

PANELISTS

KHOURY COOPER, Counsel, Music and Podcasts, Google

LEWITT NURSE, Senior Legal Counsel, CitiBank

TOBIAS SPRUILL, Senior Managing Counsel-Head of North American Employment Law & Benefits, LinkedIn

RANDALL TATUM, Associate General Counsel, Cars.com

Session II – Workshop: The Five (5) Things we Should Know About Each Other

In this session, each speaker will share answers to the following:

1. *What makes you Perfectly Imperfect?*
2. *How do you know when you are loved?*
3. *What do you want to get done?*
4. *Who do you talk to when you don't know what to do professionally?*
5. *What sacrifices are you prepared to make to become your best self – personally and professionally?*

PANELISTS

BRYAN BRANTLEY, Partner, McGuire Woods

SHAYNE O'REILLY, Director and Associate General Counsel, Meta

JIMMIE STRONG, Associate General Counsel, Rally

NATE ST VICTOR, General Counsel, Engine No. 1

Women's Pre-Conference

Session I – A Letter to My Younger Self: Finding Trust, Respect, and Focus

In this session, each speaker will share and discuss his letter to his younger self, on topics to include:

... *Finding Confidence*

...*Building Trust*

...*Finding Love*

...*Wasting time on the Unimportant*

PANELISTS

ANGELA FREEMAN, Partner, Barnes & Thornburg

AYISHA MCHUGH NELSON, Associate, Covington

MARILOU WATSON, Partner, Fox Rothschild

RANA WRIGHT, Chief Administrative Officer, and General Counsel



Session II – Workshop: The Five (5) Things we Should Know About Each Other

In this session, each speaker will share answers to the following:

1. *What makes you Perfectly Imperfect?*
2. *How do you know when you are loved?*
3. *What will torment you if you don't get it done during your life?*
4. *Who do you talk to when you don't know what to do professionally?*
5. *What sacrifices are you prepared to make to become your best self – personally and professionally?*

PANELISTS

THALLEN BRASEL, Assistant General Counsel, Nike

VELEKA PEEPLES DYER, Chief Legal Officer Opentrons Labworks, Inc.

ESTHER LIM, Partner & Chief Diversity Officer, Finnegan

VALYNIA SAUNDERS, Division General Counsel, Nestle

MICHAUNE TILLMAN, General Counsel and Chief Administrative Officer, Worthington Steel

22nd Annual CYOC Conference

FRIDAY, DECEMBER 9, 2022

2:00 – 3:00pm First Time Attendee Session

Getting the most out of the CYOC Experience (First Time Attendees)

JOHANE DOMERSANT, Global Head of Talent Supply, Diversity, Equity, & Inclusion, John Deere

ROSEMARY JAMES, Senior Director of Intellectual Property, Expedia Group

JIMMIE MCMILLIAN, Chief Diversity Officer, Penske Entertainment

DONNIE KING, Partner, Akerman

MICHAEL WATSON, Global Chief Compliance Officer, Wabtec

BRICE WHITE, Associate General Counsel, Meta

3:15 – 4:30pm Welcome and Keynote

KEYNOTE SPEAKER: JEMELE HILL

Emmy Award winning journalist, Jemele Hill is the Co-founder of Lodge Freeway Media and a contributing writer for *The Atlantic*.

In April of 2019, Hill debuted a *Jemele Hill is Unbothered* on Spotify. The two-time Webby award-winning podcast features in-depth, thought-provoking conversation with some of the biggest newsmakers across entertainment, culture, music and politics. Hill also explores topical and controversial issues with humorous, candid commentary. Previous *Unbothered* guests have included, Vice President Kamala Harris, Ava DuVernay, Common, Ice Cube, Spike Lee, Gabrielle Union, Chelsea Clinton, Dan Rather, Stephen Colbert, Issa Rae, Taraji P. Henson, and Soledad O'Brien.

Unbothered was not Hill's only contribution in the podcast. On April 15, 2020, Hill along with Van Lathan launched the podcast, *The Wire: Way Down in the Hole*. The podcast breaks down every episode on the HBO classic series. The hosts recap each show, break down signature moments, scenes, and characters.

In addition, breaking new ground as a podcaster, Hill also continued her celebrated television broadcasting career. On August 19, 2020, Hill along with her longtime friend, former ESPN anchor Cari Champion, launched a weekly, late-night show on

Vice Network called *Cari & Jemele: Won't Stick to Sports*. The show covered politics, sports, news, current events and pop culture.

Hill also is stretching her muscles behind the camera. She is set to produce the ESPN documentary on former NFL quarterback and civil rights activist Colin Kaepernick. Hill is also currently developing a comedy series for *Showtime* with acclaimed actress Gabrielle Union.

Hill's 20-plus year journalism career has included stops at the biggest sports media network and several reputable newspapers. She originally joined ESPN in 2006 as a national columnist for *espn.com*. Her profile gradually rose as she began to make appearances on television, including *SportsCenter*, *First Take*, *Around the Horn*, *The Sports Reporters* and *Outside the Lines*. She also spent a season as a sideline reporter for ESPN college football games.

4:30 – 5:30pm Welcome Reception

9:00pm – 1:00am School Daze at Club CYOC with DJSPNFO

SATURDAY, DECEMBER 10, 2022

CYOC FITNESS AND WELLNESS

7:30 – 8:30am



Yoga class with Luisanna

9:30 – 10:30am

ASSOCIATE WORKSHOP

Look Before You Leap

Headhunters are skilled at portraying a *grass is greener* portrayal of in-house opportunities. As a result, it is very easy to develop a romantic perception of a lateral law firm move or transition to in-house life.

What doesn't get discussed are the many failed transitions – ones made without the benefit of informed review. Consideration of a move requires a thorough and dispassionate evaluation. In this presentation we will offer a framework for thoughtful consideration of a lateral law firm or in-house opportunity.

GENERAL COUNSEL WORKSHOP

You Get What You Negotiate (Inside the Negotiation): The Not So Obvious Things In-house Attorneys Need to Know

Transition is inevitable. Whether its transition to a new role in your current company or transition to a new company, or separation, seasoned in-house attorneys take deliberate steps with respect to their due diligence, interview preparations, new role, compensation, and separation agreement discussions – conferring with experts in the CYOC family.

Negotiating compensation is a difficult task for most of us. With a prospective or current employer, we often want to project our enthusiasm about the job, while suppressing any comments that may be perceived as self-interested. Problem is, with compensation if you don't ask, you probably won't get.

Our experts will uncover how highly compensated in-house attorneys negotiated their compensation package

PANELISTS

ANDREZ CARBERRY, Head of Global Human Resources, Deere & Co., Inc.

MARC HOWZE, Chief Administrative Officer, Deere & Co., Inc.

UCHE NDUMELE, General Counsel, Mavis Tire Express Services

KELLYE WALKER, Chief Legal Officer, Eastman Chemical

(and severance package); the questions they ask, the knowledge they bring to the table and the items on which they will (and will not) compromise.

10:45 -NOON

ASSOCIATE WORKSHOP

From Passenger to Pilot: The Path to the Options You Want (and Richly Deserve)

To achieve your fullest potential, you will have to trade in your boarding pass for a pilot's license.

Craig Dixon first attended CYOC as a junior associate. Today, he is a serial entrepreneur, inspirational speaker, and owner of the St. James, one of the nation's largest fitness and entertainment facilities (www.stjames.com).

In this workshop, Craig will share his framework for career ownership, one designed to help you better understand the mindset and habits you should adopt now, to achieve the career growth and optionality you seek - and richly

FACILITATOR

CRAIG DIXON, Founder, The St. James

deserved.

GENERAL COUNSEL/LAW FIRM PARTNER ROUNDTABLE

The Courage to Win with Your Own Team

The most effective and impactful leaders devote time and expend capital building a team consisting of legal leadership team members (and others) who are personally loyal – attorneys whose commitment to the general counsel is personal, extending well beyond self-interests. In this session, leaders will examine the courage, collaboration, and strategy needed to identify and hire the team members needed to support long term success.

PANELISTS

CARI DAWSON, Partner, Alston & Bird

RICKY RAVEN, Deputy General Counsel – Head of Global Litigation, Allstate

HAZEL-ANN MAYERS, General Counsel, Turnitin

ROBERT COLLIER, Chief Executive Officer, Rally

MICHAEL MARSH, Partner and Executive Committee Member, Akerman

T. REED STEPHENS, Partner, Winston & Strawn



1:30pm – 6:30pm

AFTERNOON RECREATION EVENTS

- Disney
- Golf and Clinic

8:00 -9:00pm

EVENING WELLNESS SESSION

9:30 – 11:30pm

A Night of Karaoke Featuring DJ SPYNFO

SUNDAY, DECEMBER 11, 2022

CYOC FITNESS AND WELLNESS

7:30 -8:15am

Yoga class with Luisanna

8:00 – 9:15am FULL BREAKFAST

PLENARY SESSION

9:30 – 10:30am

The Factors that gave my career Resilience

To remain competitive, you will have to be resilient. Problem is, to varying degrees, each of us is operating with a general anxiety about the future and often feel a sense of powerlessness with respect to our ability to shape our career trajectory. Career Resilient Behaviors are the behaviors, attitudes, self-development, and work patterns that allow top performers to *keep going, growing and remain competitive* –bringing new power, motivation, direction and agency over one’s career. In this session we will identify:

- The **skills and performance behaviors** associated with career resilience.
- The **self-development behaviors** associated with career resilience.

- The **relationship building behaviors** associated with career resilience.

PANELISTS

DIPO ASHIRU, General Counsel, Veritas Capital

DENEEN DONNLEY, General Counsel, Consolidated Edison Company

CHEREE JOHNSON, Chief Legal Officer, Densply Sinora

RAY MERCEDES, former General Counsel, Sidewalk Labs

VANESSA SUTHERLAND, Chief Legal Officer, Phillips 66

DENELLE WAYNICK JOHNSON, former General Counsel, Saniona

10:45 - Noon

PLENARY SESSION

Life and Career: My Personal Journey

In the tradition of CYOC, we will invite a panel General Counsel to “tell their stories” – the uncut version. Join us as we engage our speakers in areas to include:

- Professional transitions; how they impacted your career
- The people who have shaped you
- Professional "turning points"
- Areas of personal and professional improvement
- Setbacks and times of professional frustration
- Sources of inspiration; your passion
- The people in whom you invest; how you invest and why
- What you wish the lawyers who work with you knew better about you
- Your legacy and what you are doing to secure it

PANELISTS

SHARON BLACKMAN, General Counsel, Citibank – UK

DERRICK DAVIS, VP, Legal and Business Affairs, OneTeam Partners

RODNEY PRATT, Chief Legal Officer, LVMH North America

VANESSA WILLIAMS, General Counsel, Kelly Services

SHAYON SMITH, Senior AGC -The Hershey Company

FRANCO SPRAGGINS, General Counsel, Eversanna

Adjourn